



National Women's Martial Arts Federation

Policy on Trainer Selection Committee Selection

Revised February 8, 2009

The mission of NWMAF is to promote the participation of women and girls in the martial arts. Special Training (ST) is our flagship event and one of the most effective methods we have for accomplishing our mission. Therefore, the selection of ST trainers is an especially crucial task, and the women who perform this duty must have certain qualifications, which these guidelines strive to identify.

These guidelines are not meant to be a restrictive set of rules that must always be followed; rather, they should be considered an articulation of the ideals that should be represented by the selection committee membership.

Trainer Selection Committee Member Qualification Guidelines

It is desirable that each woman on the Trainer Selection Committee meet the following qualifications:

- Ranked at black belt or equivalent
- Experienced martial artist – five years or more training
- NWMAF member in good standing for a minimum of 1 year

Trainer Selection Committee Member Balance

When looking at the composition of the Trainer Selection Committee the following guidelines should be considered:

- Diversity of styles, ages, geographic locations, and ethnic backgrounds
- Mix of women who have been on the selection committee previously and women who have not
- Women who have been trainers at ST or PAWMA should be included
- At least one member of the committee shall be an NWMAF Board member
- At least one member of the committee shall be from the Diversity Committee

Policies Regarding Trainer Selection Committee Members

Women who wish to serve on the Trainer Selection Committee must agree to the following:

- Women on the committee cannot apply to be trainers that year
- Women on the committee must agree to maintain confidentiality during and after the selection process
- Must agree to follow the NWMAF Code of Conduct and any other policies applying to all volunteers
- The Trainer Selection Committee does its work at the behest of the NWMAF Board. The NWMAF Board will take all recommendations of the Trainer Selection Committee seriously, but always reserves the right to request changes to the proposed trainer and class list. The NWMAF Board will have final approval of the trainers to be hired.

Appointment to the Trainer Selection Committee

Women may be appointed to the committee under the following mechanisms:

- Women may be invited by the Board to be on the committee
- An NWMAF member meeting the qualifications listed above may petition the Board for membership on the committee by submitting a letter describing her qualifications